

MODERN SLAVERY POLICY

Introduction

Evalve is opposed to all forms of unethical business behaviour. We recognise the harmful impact that modern slavery has on individuals and society and we are committed to helping prevent these illegal practices.

We base our approach to business on our values of keeping people safe, respect, honesty and integrity and providing unrivalled customer service. We communicate these both to our colleagues and suppliers as we believe it is what makes us different from our competitors. These values come down to doing what is right every time and casting this shadow to our suppliers.

Our businesses and our supply chains

Evalve is one of the leading suppliers to the fire sector in the south of the UK. We have two branches serving the south and north of the UK.

We deliver products direct to customers via our own distribution channels all directly from our branches. Our product categories are specific to the fire industry meaning we have tight control over our supply chain.

Policies and control on Modern Slavery

Evalve is committed to being a responsible business. We continually strive to work with suppliers who share the same values. Since 2012 we have worked closely with our approved supply chain.

Ji'nan Meide who are the manufacturer of our malleable iron products are one of the best and largest manufacturers of malleable Shandong iron products in the world.

As a sign of our commitment and dedication to upholding ethical standards, our Senior Leadership Team personally visit the province of Shandong where the city Ji'nan houses our Chinese supplier. These visits are strictly governed ensuring the highest standards of welfare for our supply chain's employees are in place.

Regarding our own employees, we uphold high standards and comply fully with the relevant employment laws for the countries within which we operate. We have clear standards of conduct which are included in our employee handbook. Our employees have access to a whistleblowing line and are encouraged to report any concerns. No reports were registered in the past three years relating to modern slavery.

Date of Policy: January 2023